

CERTIFIED TRUE COPY OF THE RESOLUTIONS PASSED AT THE EXTRA ORDINARY GENERAL MEETING OF THE MEMBERS OF M/S KAYNES TECHNOLOGY INDIA LIMITED HELD ON FRIDAY, 01 APRIL, 2022 AT 03.00 P.M. AT THE REGISTERED OFFICE OF THE COMPANY AT 23-25, BELAGOLA, FOOD INDUSTRIAL ESTATE METAGALLI P O, MYSORE - 570016, KARNATAKA

TO APPROVE THE REMUNERATION PAYABLE TO MR. RAMESH KUHNKANNAN, MANAGING DIRECTOR OF THE COMPANY PASSED AS A SPECIAL RESOLUTION

RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 201 and other applicable provisions, if any of the Companies Act, 2013 and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including rules, notifications any statutory modifications, amendment or re-enactment thereof for the time being in force and as may be enacted from time to time) read with Schedule V of the said act, and such other approvals, permissions and sanctions of such authorities and/or agencies as may be required in this regard and subject to the provisions of the Articles of Association of the Company, approval of the Members be and is hereby accorded to the pay the remuneration of Rs. 1,80,00,000 (One Crores Eighty Lakhs only) (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year) to **Mr. Ramesh Kuhnkannan, Managing Director** (DIN: 02063167) on the terms and conditions which are set out in Explanatory Statement annexed to the notice convening this meeting, as approved by the Board of Directors in its meeting held on March 31, 2022, subject to the same not exceeding the limits specified under Section 197 read with Schedule V of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force).

RESOLVED FURTHER THAT the Board of Directors of the Company (hereinafter referred to as "the Board" which term shall be deemed to include any Committee constituted/to be constituted by the Board) be and is hereby authorized to vary, alter, enhance, or widen the scope of remuneration (including Fixed Salary, Incentives & Increments thereto and retirement benefits) payable to **Mr. Ramesh Kuhnkannan, Managing Director** (DIN: 02063167) during his tenure.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during the currency of tenure of the appointment, the Whole Time Director shall be paid salary, perquisites and other allowances as set out in Explanatory Statement, as the minimum remuneration, in accordance with the provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board be and is hereby authorized to take such steps as may be necessary, to give effect to the above resolution including agreeing to such amendments/

KAYNES TECHNOLOGY INDIA LIMITED

CIN: U29128KA2008PLC045825

Visit us at: www.kaynestechology.net E-mail: commercial@kaynestechology.net
An ISO 9001:2015; ISO 14001:2015; OHSAS 18001:2007; IATF 16949:2016; ISO TS 22163:2017;
AS 9100 Rev D; ISO 13485:2016; ANSI s 2020:2014; IEC 61350 and Nadcap certified company

H.O & Regd. Off.: #23-25, Belagola Food Industrial Area, Metagalli PO, Mysore – 570 016, India.
Tel.:+91 821 4280259, 4002800, Fax: +91 821 2582701

modifications in the aforesaid clauses as may be required by any authority or as may be deemed fit by the Board.

RESOLVED FURTHER THAT any Director or the Company Secretary of the Company be and are hereby authorised to take such steps and do all other acts, deeds and things as may be necessary or desirable to give effect to this resolution.”

“**RESOLVED FURTHER THAT**, certified copies of this resolution be provided to those concerned under the hands of a Director or Company Secretary wherever required.

//CERTIFIED TRUE COPY//
For Kaynes Technology India Limited

Jairam Paravastu Sampath

Jairam Paravastu Sampath
Wholetime Director
DIN: 08064368



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